



For Immediate Release

Disability Management Employer Coalition

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DMEC Releases Definitive Desk Reference

New book is complete technical guide for integrating absence, disability and productivity programs.

San Diego, California. July 16, 2009—Employers are increasingly aware of the need to integrate their absence and disability programs in order to cut costs and maximize productivity. For state-of-the-art information on what programs can be integrated, how to start an initiative, legal compliance, key processes, diversity, metrics, ROI and more, *Tools of the Trade* should be on every HR professional's reading list.

This 265-page technical guide published by the Disability Management Employer Coalition (DMEC) provides broad scope and detailed knowledge from 32 leading professionals, and includes:

- comprehensive guide to developing and implementing IDAM initiatives;
- modular format for quick drill-down to specific concerns;
- common language for communicating with professional peers or vendors;
- program theory and practice to bring staff up to speed;
- broad outline of employer concerns and needs for suppliers;
- statutory differences in workers' compensation, non-occupational disability, and FMLA.

Today's recession drove the vision and focus for this timely book. "Tough economic times are forcing many organizations to take on parts of projects themselves or at least be more directive with external resources," notes lead editor Karen Trumbull English, CPCU, ARM, partner and senior consultant with Spring Consulting Group, LLC. "*Tools of the Trade* recognizes that organizations are at different places with their integration efforts, and attempts to 'meet them where they are' by covering the different topics they may be considering."

In many companies, the most common practice is program coordination rather than full integration, and *Tools of the Trade* addresses the requirements of both approaches.

Tools of the Trade can be purchased online at www.dmecc.org.

The Disability Management Employer Coalition (DMEC) is a non-profit organization that provides educational resources to employers in the areas of disability, absence, health, and productivity. The primary goal of DMEC is to assist employers in developing cost-saving programs, encouraging responsive market products, and returning employees to productive employment. Visit www.dmecc.org for more information about educational publications and events.